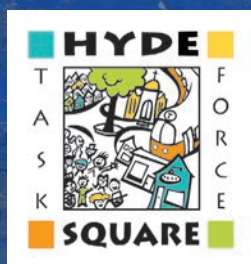


HYDE SQUARE TASK FORCE

ANNUAL REPORT 2023





"What participating in Hyde Square has meant to me is that I know I'm wanted and welcomed here. I'm grateful for being able to attend."

- Jorge

"Participating in Hyde Square Task Force has helped me with my social skills. I talked and made new friends and I also feel more comfortable sharing my ideas just as well as listening to others."

- Rhea

"It is like a second family... It's given me so much confidence, and made me open up more and made me feel like what I have to say matters."

- Zandra



Our **MISSION**

is to amplify the power, creativity, and voices of youth, connecting them to Afro-Latin culture and heritage so they can create a diverse, vibrant Latin Quarter and build a just, equitable Boston.

We support youth as they...

- Explore, master, and celebrate Afro-Latin culture through art;
- Learn, grow, and achieve academically and in life; and
- Develop into changemakers and advocates for themselves.

Dear Friends,

We have had a fantastic year! Since 2018, we have focused on immersing our youth in Afro-Latin arts and culture. This past June, we took this one step further by piloting a cultural immersion trip to Puerto Rico! We carefully curated a six-day trip that took our youth and staff to Adjuntas, San Juan, and Loiza. We worked with artist Pedro Adorno. We danced Bomba on the beaches of Loiza and learned of sustainability efforts in Adjuntas. We have brought back the learning to HSTF, and are incorporating the lessons we gathered into our work.

This year has also been one of reflection. We continue to listen to our young people and respond to their needs. As part of this commitment, we have revamped and renamed our college and career program to more holistically support young people in their transition from high school to their next step. Under the new heading, Caminos, we are working with youth to create a path to adulthood that best fits their interests and allows them to thrive as young adults. This work builds on young people's cultural assets, connects them to peers, immerses them in Afro-Latin culture and heritage, and connects them to opportunities post-high school.

In addition to these highlights, we continue serving as the managers of Boston's Latin Quarter. We celebrated the completion of a new mural in Mozart Park, highlighting the history of Afro-Latin music and dance and featuring some of our local artists. We are proud to continue leading this important work and look forward to exciting new developments in the upcoming year.

All of this is possible through the generosity of our many partners, friends, and supporters. Thank you for believing in our mission and always showing up for youth and our community!

Celina Miranda
Executive Director



Mark L. Saperstein
President, Board of Directors

Estimados Amigos,

¡Hemos tenido un año fantástico! Desde el 2018, nos hemos enfocado en involucrar a nuestra juventud en el arte y cultura Afro-Latina. ¡Este pasado junio, dimos un paso más al impulsar un viaje de inmersión cultural a Puerto Rico! Cuidadosamente condujimos un viaje de seis días que llevó a nuestros jóvenes y personal a Adjuntas, San Juan y Loiza. Trabajamos con el artista Pedro Adorno. Bailamos Bomba en las playas de Loiza y aprendimos esfuerzos de sustentabilidad en Adjuntas. Trajimos ese aprendizaje a HSTF y estamos incorporando las lecciones a nuestro trabajo.

Este año también ha sido uno de reflexión. Continuamos escuchando a nuestros jóvenes y respondemos a sus necesidades. Como parte de este compromiso, hemos renovado y renombrado nuestro programa de universidad y carrera a uno más holístico de apoyo a los jóvenes en su transición de la escuela secundaria a la siguiente fase. Bajo la nueva dirección, Caminos, trabajamos con jóvenes para crear una senda hacia la adultez que mejor se ajuste a sus intereses y les permita ser adultos jóvenes exitosos. Este trabajo se basa en los bienes culturales de los jóvenes, los conecta con compañeros, los involucra en la cultura y herencia Afro-Latina, y los conecta con oportunidades después de la escuela secundaria.

Además de estos realces, continuamos sirviendo como los administradores del Boston's Latin Quarter. Celebramos la culminación de un nuevo mural en el Parque Mozart, destacando la historia de la música y danza Afro-Latina y presentando algunos de nuestros artistas locales. Nos enorgullece continuar liderando este trabajo importante y esperamos nuevos y motivantes desarrollos en el próximo año.

Todo esto es posible gracias a la generosidad de muchos de nuestros socios, amigos y colaboradores. ¡Gracias por creer en nuestra misión y siempre apoyando a nuestra juventud y comunidad!

Celina Miranda
Directora Ejecutiva



Mark L. Saperstein
Presidente, Junta Directiva



By the NUMBERS

July 1, 2022 – June 30, 2023

2,525

community members attended **14** free arts & cultural events hosted or supported by HSTF and Boston's Latin Quarter.

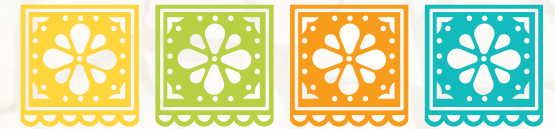
100%

of HSTF seniors graduated from high school

and

89%

of them enrolled in college!



HSTF reached

257

children, youth, and young adults in FY23.



54 JEA/CAMINOS

participants met with our Senior Well-Being Coordinator for a total of **112** hours dedicated to mental health support.

29 of them met with her multiple times.



"Participating in Hyde Square Task Force meant being part of a loving and accepting community where everyone is friendly and caring."

- Dominic

TRIP TO *Puerto Rico*

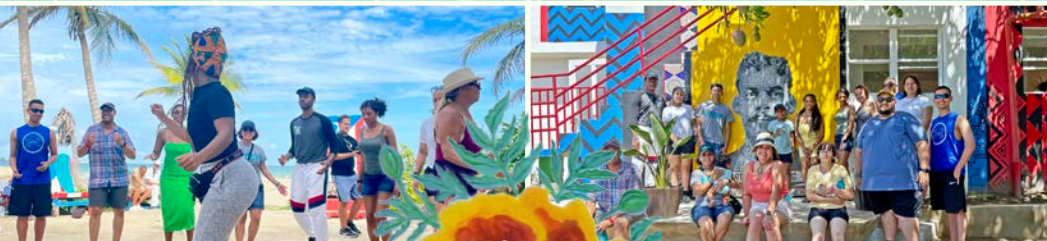
June 22-27, 2023

ONE OF THE year's highlights for the Jóvenes en Acción/Youth in Action (JEA) program was our first-ever immersive cultural trip to Puerto Rico. The trip was grounded in the word **BÁMBULA**, derived from *Ki-Kongo*, and refers to the practice of re-remembering where you came from and your sense of humanity. This six-day trip rooted participants in the African culture and traditions that inform the art forms youth learn at HSTF. In addition, participants heard stories of resistance and the struggle for justice on the island. In the central mountains, in Adjuntas, youth learned about sustainable development, green energy, and rainforest preservation. They also learned from artists such as Pedro Adorno and his theater group *Agua, Sol, y Sereno*. In this workshop, youth reflected on their ancestral roots and how these have shaped them. One youth stated, 'I learned the most at the Pedro Adorno workshop because it made me value my background way more than I originally did.' In Loiza, known for its rich African heritage, the youth visited Casa Afro, learned the making of traditional vejigantes, and danced *Bomba* on the beach. These efforts help preserve and pass down stories, culture, and tradition. As an organization focusing on Afro-Latin arts and culture, finding the threads that connect us all together is inspiring and crucial. It is this process that leads us to **BÁMBULA**.

VIAJE A *Puerto Rico*

June 22-27, 2023

UNO DE LOS momentos más destacados del año para el programa Jóvenes en Acción (JEA) fue nuestro primer viaje cultural inmersivo a Puerto Rico. El viaje se basó en la palabra **BÁMBULA**, derivada de *Ki-Kongo*, y se refiere a la práctica de recordar de dónde vienes y tu sentido de humanidad. Este viaje de seis días introdujo a los participantes en la cultura y las tradiciones africanas que conforman las formas artísticas que los jóvenes aprenden en HSTF. Además, los participantes escucharon historias de resistencia y lucha por la justicia en la isla. En Adjuntas, parte de cordillera central, los jóvenes aprendieron sobre desarrollo sustentable, energía verde y preservación de la selva tropical. También conocieron artistas como Pedro Adorno y su grupo de teatro *Agua, Sol y Sereno*. En este taller, los jóvenes reflexionaron sobre sus raíces ancestrales y cómo éstas los han moldeado. Un joven afirmó: 'Aprendí más en el taller de Pedro Adorno, porque me hizo valorar mis antepasados mucho más de lo que lo hacía originalmente.' En Loiza, conocida por su rica herencia africana, los jóvenes visitaron Casa Afro, aprendieron a hacer vejigantes tradicionales y bailaron *Bomba* en la playa. Estos esfuerzos ayudan a preservar y transmitir historias, cultura y tradiciones. Como organización centrada en las artes y la cultura afrolatinas, encontrar los hilos que nos conectan a todos es inspirador y crucial. Es este proceso el que nos lleva a **BÁMBULA**.



10



11



"Participating at Hyde Square Task Force has helped me learn more about Latin culture and its roots. All this knowledge has helped me understand our history better and I feel like it's important to my identity."

- Christian

Caminos

EFFECTIVE PROGRAMMING requires ongoing evaluation, as well as feedback from participating youth, and 32 years of positive youth development experience has taught HSTF how to observe, listen, and evolve to meet the needs of youth best. Moving forward into FY24, HSTF will refine what was formerly known as its **College Success Program (CSP)** into a more comprehensive and expanded program called **Caminos**, which translates to 'pathways' in English.

Recognizing that only some youth are interested in pursuing a four-year college degree, HSTF designed its new Caminos program to maintain the college-readiness activities from CSP while expanding guidance about selecting and applying to trade schools and information about entering directly into the workforce. Caminos builds on the cultural assets of participants, emphasizes networks and peer-to-peer connections, and grounding in Afro-Latin culture and heritage to more holistically meet the needs of participants. The program also emphasizes well-being and provides participants with social-emotional support. We are excited to help youth explore varying pathways that lead to thriving adulthood.

Another inspiration for transitioning from CSP to Caminos came when HSTF lost some longtime program staff, which was difficult for CSP participants who had close 1:1 connections to these staff members. HSTF's new Caminos program employs a cohort model where youth meet in groups with several staff members so that program participants, known as Caminantes, feel connected to multiple mentors. In addition, having HSTF youth meet in groups allows them to realize the added benefit of a peer support network.

HSTF looks forward to reporting on the future success of this expanded program as it provides HSTF's underserved youth with the tools for lifelong success and self-sufficiency.

Caminos

LA PROGRAMACIÓN EFECTIVA requiere de una evaluación constante, como los aportes de los jóvenes participantes, y 32 años de experiencia positiva en el desarrollo de la juventud le han enseñado a HSTF como observar, escuchar, y evolucionar para satisfacer de la mejor manera las necesidades de la juventud. Moviéndose hacia el FY24, HSTF refinará lo que anteriormente se conoció como **Programa de Exito Colegial (CSP)** a un programa más completo y extenso llamado **Caminos**, que se traduce como 'pathways' en inglés.

Reconociendo que sólo algunos jóvenes están interesados en lograr un grado universitario de cuatro años, HSTF diseñó su programa nuevo Caminos para mantener las actividades preparatorias para el colegio de CSP mientras que amplió la guía sobre áreas laborales selectas y de aplicación escolar e información sobre el ingreso directo a la fuerza de trabajo. Caminos se construye en los bienes culturales de los participantes, enfatiza redes sociales y conexiones entre compañeros, y se fundamenta en la cultura Afro-Latina y su herencia para cubrir holísticamente las necesidades de los participantes. El programa también enfatiza el bienestar y le provee a los participantes el apoyo socio-emocional. Estamos contentos de ayudar a los jóvenes a explorar las rutas variadas que conducen hacia una vida adulta de éxito.

Otra inspiración para transicionar de CSP a Caminos surgió cuando HSTF perdió personal programático de muchos años, lo cual fue difícil para los participantes de CSP quienes habían tenido conexiones cercanas 1:1 con esos miembros del personal. El programa nuevo de HSTF Caminos empleará un modelo grupal donde los jóvenes se reúnen en grupos con varios miembros del personal, así, los participantes del programa, conocidos como Caminantes, se sentirán conectados con múltiple mentores. Además, teniendo a los jóvenes reunidos en grupos les permitirá entender los beneficios añadidos de una red de apoyo entre compañeros.

HSTF espera con confianza reportar sobre el éxito futuro de este programa expandido cuando le provee a los jóvenes desatendidos con las herramientas para un éxito prolongado y de auto-suficiencia.



"Since participating in Hyde Square Task Force, organizing and prioritizing my time has been a big change. Also, I've become more confident in my intelligence and grown in my leadership skills."

- Euniss

🌿 CAMPAIGN 🌿

Food Pricing Equity

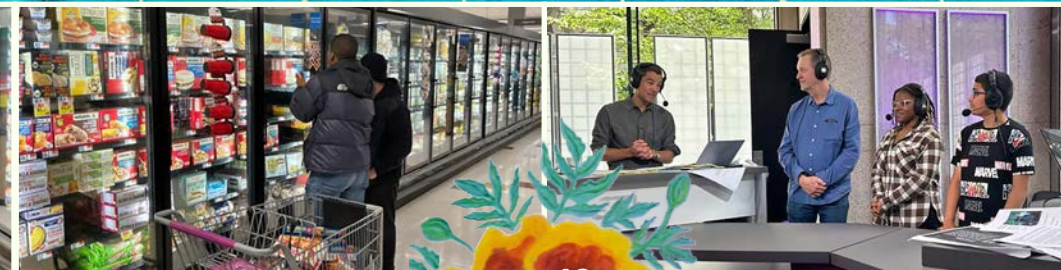
ANOTHER HIGHLIGHT of this past year includes impressive civic engagement and organizing work by JEA youth. Through our program, youth learn organizing and advocacy skills. We encourage our youth to draw on their own lived experiences to voice their concerns. Over the past year, JEA youth organizers shared experiences regarding how the cost of groceries impacts their families to inform research they carried out regarding food inequity and inflation. Through this work, our youth identified grocery price differences between a Stop & Shop location near our campus in Boston's Latin Quarter and a Stop & Shop location in Dedham, a more affluent suburb of Boston. Our neighborhood's Stop & Shop location had higher prices than the Dedham location. JEA youth are now advocating for greater price equity so that lower-income communities are not paying more for the same products. The Boston Globe ran an article on the work our youth have done to illuminate this issue, and some of our youth activists appeared on WGBH, CBS, WCVB, and Boston Public Radio to publicize their organizing work. We proudly support our youth as they continue to impact our community and advocate for positive change. These organizing and advocacy efforts are the latest in a series of impressive campaigns our JEA youth have led over the years.


More information can be found here:
hydesquare.org/youth-making-change

🌿 CAMPAÑA 🌿

Justicia en los precios de los alimentos

OTRO ASPECTO SOBRESALIENTE de este pasado año es el impresionante compromiso cívico y el trabajo de organización de los jóvenes de JEA. A través de nuestro programa, los jóvenes aprenden habilidades de organización y abogacía. Alentamos a nuestros jóvenes a aprovechar sus propias experiencias para expresar sus preocupaciones. Durante el pasado año, los organizadores juveniles de JEA compartieron experiencias sobre cómo el costo de los alimentos afecta a sus familias, para contribuir a la investigación que llevaron a cabo sobre la inequidad alimentaria y la inflación. A través de este trabajo, nuestros jóvenes identificaron diferencias en los precios de los comestibles entre una ubicación de Stop & Shop cerca de nuestro campus en el Boston's Latin Quarter y una ubicación de Stop & Shop en Dedham, un suburbio más próspero de Boston. La ubicación de Stop & Shop de nuestro vecindario tenía precios más altos que la ubicación de Dedham. Los jóvenes de JEA ahora abogan por una mayor equidad de precios para que las comunidades de bajos ingresos no paguen más por los mismos productos. El Boston Globe publicó un artículo sobre el trabajo que han realizado nuestros jóvenes para iluminar este tema. Algunos de nuestros jóvenes activistas aparecieron en WGBH, CBS, WCVB y Boston Public Radio para dar a conocer su trabajo organizativo. Nos enorgullece apoyar a nuestros jóvenes mientras siguen impactando nuestra comunidad y abogando por un cambio positivo. Estos esfuerzos de organización y abogacía son los más recientes de una serie de campañas extraordinarias que nuestros jóvenes de JEA han liderado a lo largo de los años.





*I started off really shy
and not wanting to come
out of my shell. Now I
am open to standing up
for myself and my beliefs.*

- Josephine

HYDE SQUARE TASK FORCE

Theory of Change

MISSION: HSTF amplifies the power, creativity, and voice of youth, connecting them to Afro-Latin culture and heritage so they can create a diverse, vibrant Latin Quarter and build a just, equitable Boston.

WHO WE WORK WITH

YOUTH

We engage with youth...

- Latinx-identified, or having an interest in learning about Afro-Latin arts and culture
- Boston residents predominantly from Jamaica Plain, Roxbury, and Dorchester, with a particular focus on youth who live or attend school in Hyde Square/Jackson Square
- Interested in learning about community organizing
- Ages 6-22 with particular focus on youth 13-22
- Attending a school in Boston

NEIGHBORHOOD

We engage with neighborhood...

- Residents
- Artists, in particular Afro-Latin artists
- Activists
- Community-based organizations
- Schools and libraries
- Businesses, owners, and employees

WHAT WE DO

JÓVENES EN ACCIÓN

- Education & Career Pathways
- Afro-Latin Arts (Music, Dance & Theatre)
- Civic Engagement & Youth Organizing

COLLEGE SUCCESS



CREATIVE DEVELOPMENT & COMMUNITY ENGAGEMENT

- Creative Placemaking/Placekeeping
- Advocacy & Organizing
- Latin Quarter Development
- Community Afro-Latin Arts Education (includes Learn Through Dance & Enrichment programs)

WHAT WE ACHIEVE

YOUTH...

- ✓ Gain greater cultural competency and connection to Afro-Latin art and culture
- ✓ Become confident community leaders, engaged in building the Latin Quarter
- ✓ Have future success in life and career, stemming from the milestones of graduating high school, attending and graduating college

COMMUNITY...

- ✓ Gains youth voice, energy, and leadership
- ✓ Enjoys more Afro-Latin arts and culture
- ✓ Develops with and for current residents' needs

HSTF ASSUMES THAT IF WE PROVIDE...

- Academic and social-emotional support through 8th grade, high school, and college
- High-quality Afro-Latin arts and youth leadership opportunities
- Opportunities for neighbors to build connection through Afro-Latin arts and advocacy

THEN...

- Youth will gain necessary academic support skills, become culturally grounded, learn to work together in teams, and share their skills. With these skills, strengths, and abilities youth will become leaders and change-makers, impact their community, and have success in life as adults.
- The Latin Quarter will be a strong & vibrant cultural anchor for Latinx Greater Boston residents.

Adopted June 21, 2018

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David Grieff	Ken Tangvik
Annalise Guidry	Danny Vargas
Eva Farrell	Nivea Williams

Financials

Statement of Financial Position

Year ending on June 30, 2023

ASSETS:	HSTF	JPACC
Cash & Cash Equivalents	4,582,054	---
Accounts and Pledges Receivable	971,972	---
Prepaid Expenses	8,543	13,959
Property & Equipment - Net	2,784,356	1,117,741
TOTAL ASSETS	8,346,925	1,131,700
LIABILITIES & NET ASSETS:		
Liabilities	1,224,998	609,135
Net Assets	7,121,927	522,565
TOTAL LIABILITIES & NET ASSETS	8,346,925	1,131,700

"The biggest change for me since Hyde Square is knowing where I want my life to go and realizing the work I need to put in to make sure it happens."

- Corey

Financials

Statement of Activities and Changes in Net Assets

Year ending on June 30, 2023

OPERATING REVENUE AND SUPPORT:	HSTF	JPACC
Individual Donations & Sponsorships	286,366	---
Foundation & Corporation Operations	1,691,167	---
Government Grants	351,090	---
Private Contracts	87,752	24,000
Interest and Other	---	---
TOTAL	2,416,375	24,000
EXPENSES:		
Total Programs	1,889,228	---
General & Administrative/Fundraising	480,386	---
TOTAL	2,369,614	---
CHANGES IN NET ASSETS FROM OPERATIONS	46,761	24,000
NON-OPERATING EXPENSES:		
Investments Returns	109,483	---
Grants/Donations to JPACC	(142,721)	142,721
Donated Services	106,125	---
Predevelopment Cost	(106,125)	(164,091)
TOTAL	(33,238)	(21,370)
Changes in net assets	13,523	2,630
NET ASSETS:		
Beginning of the year	7,556,959	519,935
End of year	7,121,927	522,565



"Participating in Hyde Square Task Force has allowed me to connect on a deeper level with my creative self and gave my voice space to be heard and understood. In an environment that is diverse and accepting you form a perspective outside of your own bias on cultural roots."

- Rachel

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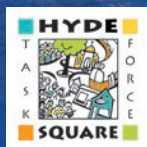
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